

Explore your career possibilities

Our service lines beyond the numbers

**ERNST & YOUNG**  
Quality In Everything We Do

Ernst & Young

Assurance | Tax | Transactions | Advisory

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Ernst & Young is a global leader in assurance, tax, transaction and advisory services. Worldwide, our 135,000 people are united by our shared values and an unwavering commitment to quality. We make a difference by helping our people, our clients and our wider communities achieve their potential.

For more information, please visit [www.ey.com](http://www.ey.com).

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There's a seat for you in our service lines

**ERNST & YOUNG**  
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**See where you might fit**

If you're an accounting major – with a bachelor's or a master's degree – you're in demand with all of our service lines. But, we also have needs for people whose education focuses on finance, economics, computer science – even real estate, law and hotel administration. Want to know which Ernst & Young practices are likely looking for you? Find your major or degree – and see where to begin.

**Accounting**

External Audit  
Fraud Investigation & Dispute Services  
FSO: Business Advisor Program  
FSO: Information Technology Advisory Services  
IT Risk & Assurance  
Performance Improvement  
Risk  
Tax  
Transactions

**Actuarial Science\***

FSO: Insurance and Actuarial Advisory Services  
Tax

**Business Administration**

IT Risk & Assurance  
Performance Improvement  
Risk

**Computer Science**

Fraud Investigation & Dispute Services  
FSO: Information Technology Advisory Services  
IT Risk & Assurance  
Performance Improvement

**Construction Management\***

Risk

**Economics\***

FSO: Business Advisor Program  
Performance Improvement  
Tax

**Engineering**

Performance Improvement  
Risk  
Transactions

**Finance**

Fraud Investigation & Dispute Services  
FSO: Business Advisor Program  
IT Risk & Assurance  
Performance Improvement  
Risk  
Tax  
Transactions

**Hotel Administration**

Transactions

**Information Science**

Fraud Investigation & Dispute Services  
FSO: Information Technology Advisory Services  
IT Risk & Assurance  
Performance Improvement

**Mathematics\***

FSO: Insurance and Actuarial Advisory Services  
Transactions

**Management Information Systems**

FSO: Information Technology Advisory Services  
IT Risk & Assurance

**Real Estate\***

Risk  
Transactions

**We are also seeking graduates with the following degrees:**

**JD/LLM (Law)\***

Tax  
Transactions

**MBA**

Performance Improvement  
Tax (with concentration in Economics)

**Master of Economics**

Tax

**Master of Taxation**

Tax  
Transactions

**Master of Financial Engineering**

Transactions

*\*Note that some of our practices are in selected offices, have fewer openings and the degree requirements may be highly specialized.*

## Our service lines

### Advisory

Do you believe in the power of transformation? We do. As one of the world's leading advisory firms, we're committed to helping our clients achieve their potential by continuously improving their performance and sustaining that improvement in a rapidly changing business environment.

When you join our team, you'll help clients address the increasingly complex and central business challenge of the relationship between risk and performance improvement. How? Through

our leading industry knowledge, objectivity, global reach and an account-centric, issue-based and competency-driven approach to serving clients.

In Advisory Services, you'll have opportunities to accelerate your professional development by working in an area of growing market demand, as part of multidisciplinary teams that include broad sector experience and deep subject-matter knowledge. You'll focus on one of our three main Advisory areas - Risk, Performance

Improvement, IT Risk & Assurance - and some of the skills you'll develop include:

- ▶ Performing top-down risk assessments to help companies address compliance, financial, operational and strategic risks
- ▶ Performing analytics and process mapping to identify opportunities to improve a client's business performance
- ▶ Using modeling tools to identify IT improvements in clients' systems, controls and processes

### Assurance

Interested in playing an essential role in the global economy, helping to instill confidence in the quality of financial reporting and maintaining the public trust?

As part of our External Audit team, you'll examine and attest to a company's financial statements through financial and internal control audits. You'll learn about financial statement processes, key business drivers, associated risks and their potential effects on financial statements. And you'll have the opportunity to work with some of the world's largest, as well as up-and-

coming, companies of the future, across more than 25 industries.

As part of the Fraud Investigation and Dispute Services team, you'll investigate alleged misconduct, measure the financial implications of business disputes and help companies address regulatory and corporate compliance risks.

Given our skills and knowledge, clients often turn to us first when they reassess internal control processes, evaluate the pending shift to international reporting standards, or even when they face major litigation or regulatory action.

Some experiences you'll have include:

- ▶ Examining financial statements for publicly traded and privately held companies
- ▶ Understanding the difference between US GAAP and IFRS accounting principles and reporting requirements
- ▶ Using electronic forensics and data analytics to investigate unusual financial activity

### Tax

Are you ready to help clients address challenging tax rules and regulations, while integrating their tax planning with global business considerations? To begin an exciting career in tax, start with our globally recognized Tax practice, our commitment to teaming and a "who's who" roster of experienced professionals and clients.

Couple this with the highly acclaimed EYU - a unique global career development framework that provides you with the right learning, experiences and coaching

to achieve your potential and make a difference for our clients, our business, our communities and each other.

Whether it's developing a global tax strategy; filing returns; conducting strategic tax planning at the international, federal, state and local levels; structuring more tax-efficient transactions; or arriving at tax provisions that are incorporated into financial statements relied upon by regulators, shareholders and creditors, Ernst & Young sets the pace.

Some of the skills you'll develop include:

- ▶ Applying technical knowledge in the preparation of income tax returns and provisions
- ▶ Understanding and applying tax legislation and law to advise clients on tax planning strategies
- ▶ Analyzing corporate tax structures for efficiency and compliance

### Transactions

Have a passion for getting the deal done? Here are just a few examples of the career tracks which are available in our industry-leading, headline-generating practice:

**Transaction Real Estate**  
Provide valuation, strategic finance, transaction support and due diligence to users, investors, owners, developers, builders, operators and capital providers of real estate.

**Transaction Support**  
Provide financial, accounting and commercial due diligence services

in connection with mergers, acquisitions, carve-outs and other transactions.

**Transaction Tax**  
Examine complex transactions and provide tax due diligence, enabling clients to identify key tax exposures and negotiation issues, and structure deals that deliver maximum value.

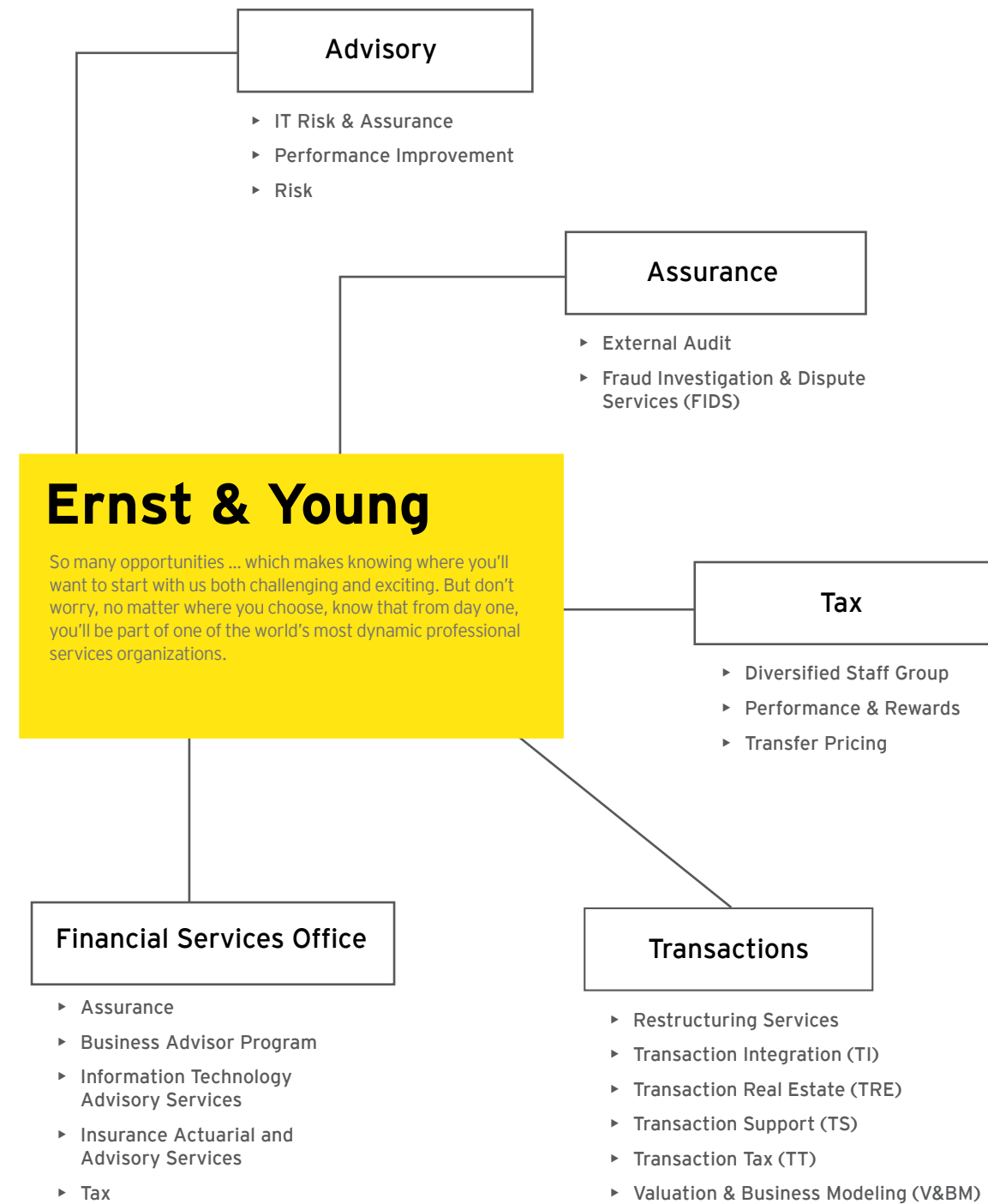
**Valuation and Business Modeling**  
Help clients value entities by analyzing liabilities, such as complex securities, manufacturing processes and intellectual property.

Other services include Transaction Integration and Restructuring.

Skills you'll likely acquire include the ability to:

- ▶ Develop working knowledge of the various stages within the lifecycle of a deal
- ▶ Perform qualitative and quantitative research as part of deal due diligence processes
- ▶ Identify deal breaks and key negotiating points

## Chart your career



## Check out Picture Yourself

Wouldn't you like to picture yourself actually working at Ernst & Young? Well, you can - literally. Picture Yourself is a careers website experience that lets you map your college major to a variety of career opportunities at Ernst & Young. We let you mix and match possibilities - giving you even more insight into how your education and interests can come together in an interesting career. You can also watch videos of our people to learn what it is really like to work in our different practices.

Take the next step and visit [ey.com/us/pictureyourself](http://ey.com/us/pictureyourself).



Meet Luis and other members of our team at [ey.com/us/pictureyourself](http://ey.com/us/pictureyourself)

### Financial Services Office (FSO)

Interested in the inner workings of major financial services companies and gaining an understanding of global capital markets? Want to see how it all works together? That's where the FSO comes in, providing integrated Assurance, Tax and Advisory Services to the world's top financial services companies.

In addition to Assurance and Tax, we have a unique Advisory Services practice that is home to Insurance and Actuarial Advisory Services, and

Information Technology Advisory Services. We also offer the Business Advisor Program, which is designed to help you broaden and deepen your knowledge and experience by working across several areas in Advisory Services.

Regardless of the practice you join, you will have an opportunity to gain exposure across all of our industry segments - Asset Management, Banking & Capital Markets and Insurance.

Joining this practice will help you:

- ▶ Develop a strategic view of a financial services organization's processes
- ▶ Develop deep knowledge of specific financial services industries, their related challenges and business responses